

Advertisement



Deputy General Manager, Maintenance Region of Durham Durham Region Transit

The Region of Durham, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of its employees. Durham Region is one of Ontario's fastest growing areas to live, work and play, with a population of nearly 750,000 people. Durham Region is geographically, culturally, and economically diverse with large urban cities, towns and quaint villages that support both a bustling urban environment, and a prosperous rural and agricultural base. Transforming and evolving, Durham Region has an ideal mix of businesses, affordability, accessibility, and connectivity with major infrastructure investments, an accessible and specialized talent pool, world-class education institutions, and an enterprise-driven business community.

Durham Region Transit (DRT) is one of Ontario's largest regional transit systems, serving eight unique area municipalities: Ajax, Brock, Clarington, Oshawa, Pickering, Scugog, Uxbridge, and Whitby. Durham Region Transit operates an innovative suite of services, including scheduled, On Demand and Specialized, offering seamless connections across Durham Region and the Greater Toronto Hamilton Area.

The Region of Durham is seeking an experienced and strategic leader for the role of Deputy General Manager (DGM), Maintenance with Durham Region Transit (DRT). Reporting to the General Manager, Transit, the DGM will provide executive leadership and oversight of all maintenance-related functions to ensure the safe, reliable, and sustainable delivery of transit services across the region. This critical role leads a multi-tiered management structure across five key program areas: Fleet Engineering, Fleet Maintenance, Facilities Management, Supply Chain & Inventory, and Maintenance Safety & Training. The DGM is responsible for aligning these interconnected programs to support DRT's 24/7 operations, ensure optimal asset performance, and drive long-term transit expansion. With a focus on operational readiness, cost efficiency, regulatory compliance, and innovation, the DGM will develop and implement multi-year strategies, guide policy and program evaluations, and ensure financial stewardship. As a member of the Transit Senior Leadership Team, the DGM will also represent DRT in regional and external initiatives, support interdepartmental collaboration, and play a key role in shaping the future of public transit in Durham Region.

The ideal candidate will have a Bachelor's degree in Business Administration, Fleet/Facility Management, Transportation/Logistics, Engineering, or a related field. A Master's degree in Engineering Management, Public Administration, Business Administration, or Sustainability is a strong asset. Candidates must have 10–15 years of progressive experience in fleet maintenance, transit operations, asset management, or related fields. At least 7–10 of those years should be in a supervisory or management role. A 310T Truck and Coach Technician license is considered an asset. The successful candidate will have in-depth knowledge of fleet and facility maintenance practices. This includes fleet



condition indexing (FCI), preventative and corrective maintenance, and lifecycle management of diesel, hybrid, and battery-electric buses. Strong understanding of fleet and facility operations is essential. The role also requires strategic thinking and systems-thinking to align maintenance work with corporate goals, capital projects, and service growth. Strong organizational, decision-making, and prioritization skills are required in this fast-paced, multi-stakeholder environment, as well as the ability to engage with regional peers, municipalities, elected officials, union leaders, and senior staff.

Durham Region Transit is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Durham Region Transit throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further, submit your resume and letter of interest in confidence online to <https://careers.odgersberndtson.com/en-ca/30399> or to Diana Rucchin at Odgers Berndtson at diana.rucchin@odgersberndtson.com by **May 21, 2025**.

